Dates to Remember, April 24, 2024 Board Meeting

- May 7, Tuesday, 11:30 am, University Club, Annual Meeting
- May 10, Friday, 11 am to 1 pm, Lunch at Brody
- June 2, Sunday, Meadow Brook Tour, Lunch and Theatre for Ella Fitzgerald
- July 10, Brunch at Newman Lofts
- August 16, Friday, Lugnuts' game
- September 4, 2024, 10 am, next board meeting

MSURA Board Meeting minutes: April 24, 2024, 10 am, Hybrid (In-person and Zoom)

In person: Jacqie Babcock, Bill Anderson, Roger Baldwin, Dave Brower, Chris DeFouw, Bill Humphrey, Cheryl Pell, Bruce Smith, Liz Thomas. Via Zoom: Mike Gardner, Dan Mackey, Rick Vogt

Called to Order: 10:00 am

Review/Approve Minutes of April 3. 2024 Board Meeting; Review/Approve FY24-25 Budget

- 1. Motion for Approval of April 3, 2024 minutes made by Bruce Smith, seconded by Bill Anderson. Motion approved.
- 2. Motion for Approval of MSURA Budget FY24-25 made by Dave Brower, seconded by Mike Gardner. Motion approved.

Item(s) Requiring Discussion and a Vote

Motion to add Bill Humphrey, if he is elected Treasurer at May Annual Meeting, as an authorized signer and debit card holder. Dave Brower and Jacqie Babcock would remain authorized signers. Dave would retain his debit card. Rick Vogt would be removed as an authorized signer made by Dave Brower, seconded by Bill Anderson, motion approved.

President's Report* (Jacqueline Babcock)

Introduction of Bill Humphrey. June 2 trip to Meadow Brook is a go.

Vice-President's Report* (Rick Vogt) See attached.

Past President's Report (Roger Baldwin) Nothing new to report

Treasurer's Report* (Dave Brower)

See budget attachment and motions above.

MSU Human Resources (Dan Mackey)

Getting close to finalizing retiree health plans. Will start 1/1/2025. Humana is getting out of non-Medicare coverage.

Leadership for 2024-2025 (Jacqie Babcock)

We have a full ballot. The ballot is being separated from the program.

Annual Meeting, May 7, 2024, MSU University Club* (Pam Marcus, Liz Thomas, Cheryl Pell) Currently 88 attendees. Jacqie will invite U of M Retiree Association President and guest.

Red Cross Training* (Bill Anderson, Angela Brown)

See "From the American Red Cross" attachment. Discussion regarding if in addition to the training a defibrillator would be needed. Dave will check on the price and if the Credit Union has one. "Champions of the Heart" is an outgrowth of Mike Garland's work. Rick will ask Mike to bring information regarding "Champions of the Heart" to the Annual Meeting. Bill will talk to Mike regarding details of what they do and possible support. Will revisit after more information is gathered.

Other Items:

- U of M Retirees Association Meeting: Bill Anderson and Angie Brown attended a U of M Retirees Association Monthly Membership Meeting. There were approximately 80 attendees. The monthly meeting included lunch, paid by sponsors. There was a sponsors table in the back of the room, each got 1 minute to introduce themselves. There was a table of interest groups on one side of the room. New attendees received a name tag signifying they were new. Some of their activities include a shred service day, hidden gems website with travel and restaurant experiences, ice cream social. A possible UM/MSU Tailgate.
- Discussion regarding the need for a paid staff member to assist with newsletter, technology, meeting space, upcoming hosting of Big10 Retirees Associations Meeting, taking credit cards.
 Jacqie will provide Dave with a copy of the Iowa MOU. Liz will give Dave a copy of the Office and Office Assistant description.

Events Committee* (Chris DeFouw) See attached report.

BYOB (Cheryl Pell, Bill Anderson)

Discussion to identify new attendees and Board Members.

Scholarship Committee* (Angie Brown)

One candidate decided not to attend MSU. Will offer scholarship to 1st alternate.

Scholarship Fundraising (Roger Baldwin)

Angie will do a brief presentation at the luncheon. Jacqie will email Angie regarding this.

Volunteer of the Year* (Bill Anderson)

Certificate and gift certificate to State Room are ready.

Retiree Lunch on Campus* (Mike Gardner)

Will continue through summer, May – August, 11:00-1:00. Discussion regarding if we should hold a luncheon in September. Pro: no break in luncheons; Con: Cafeteria may not be fully staffed and experience not as high as normal. There may be a cost increase effective 7/1.

Communications*/Underwriters (Rick Vogt, Jacqie Babcock, Cheryl Pell)

Rick and Dave are working out fees for the underwriters.

Office Management (Liz Thomas) Nothing new to report.

MSURA Technology, website*, Facebook (John Forsyth, Cheryl Pell, Bruce Smith, Rick Vogt)

Nothing new to report.

Announcements

Retreat for Board in August, probably August 21. Hold that date. Dave will get more information out to the Board.

Jacgie thanked the board for their service.

Next Meeting: September 4, 2024, 10:00 a.m.

Meeting Adjourned at 11:05 a.m.

Respectfully submitted and made possible through the time and effort of Chris DeFouw (thanks much, Chris),

Kate Wight MSURA Secretary

May 5, 2024

President's Report

MSURA Board Meeting April 24, 2024

MSURA was contacted by Amy Layton, Program Coordinator for Cornell retirees. Her supervisor, Michelle Artibee, used to work for Lori Strom years ago at MSU. Cornell does not have a formal retirees association, but Amy was asking for ideas to get their retirees more engaged with some programming they do offer. I responded with some general information about MSURA and sent her the two membership committee reports from this past year on engaging new retirees and activities for both newer and longer-term retirees. She had already looked at the MSURA website.

I served at moderator for the April 8 MSURA monthly membership meeting. It was well attended in spite of the historic eclipse at 3:12 pm and I was pleased to see we had a couple of new attendees, as well. Thank you to the volunteers who worked that day: Angela Brown, Christina DeFouw, John Forsyth, Paulette Lovell Pamela Marcis, Bruce Smith, Liz Thomas, and Rick Vogt. I thought I'd also report that a few days later I had a call from an attendee and she wanted to know how to find the slides from Alysia Babcock's presentation. She plans to show them to her garden club in the Flower Pot neighborhood in East Lansing as they are starting an initiative toward native plants.

Thank you to Angela Brown and Bill Anderson who attended The University of Michigan Retirees Association luncheon on April 11. I had to cancel due to family medical issues, but was pleased MSURA would be represented and I'm hoping for more collaboration in the future between our two association groups.

Congratulations to Pamela Marcis for her successful invitation to have Sparty attend the May 7 annual luncheon.

Vice President's Report

EAT-AT-STATE MEAL TICKETS, DOOR PRIZE

We have 4 meal tickets donated by MSU Culinary Services for door prize gifts to people attending the Annual Membership Luncheon. Each winner will receive two meal tickets.

Treasurer's Report

MSURA Budget FY 24-25 -Draft

| | Prelimiary | Projected | Draft |
|--------------------------|------------|------------|-----------|
| | FY 23-24 | FY23-24 | FY24-25 |
| | Budget | Actual | Budget |
| Revenue | | | |
| Donations | 3,000.00 | 2,800.00 | 3000.00 |
| Newsletter Underwriting | 14,000.00 | 13,750.00 | 14,000.00 |
| Interest | 250.00 | 350.00 | 350.00 |
| Refreshments Income | 200.00 | 190.00 | 200.00 |
| Annual Luncheon | 4,500.00 | 5,000.00 | 4,500.00 |
| Lugnuts Game | 1,680.00 | 1,390.00 | 1,700.00 |
| Misc. | 0.00 | 425.00 | 400.00 |
| Total Revenue | 23,630.00 | 23,905.00 | 24,150.00 |
| Expenditures | | | |
| | | | |
| Postage | 7,500.00 | 7,200.00 | 7,400.00 |
| Printing | 4,500.00 | 3,400.00 | 3,500.00 |
| University Service Fee | 200.00 | 200.00 | 200.00 |
| Supplies and other | 400.00 | 350.00 | 400.00 |
| Meeting costs/speaker | 500.00 | 300.00 | 400.00 |
| Big Ten Conference | 3,500.00 | 3,000.00 | 3,000.00 |
| Refreshments Expense | 200.00 | 400.00 | 600.00 |
| 75th Anniversary | 2,000.00 | 3,000.00 | 0.00 |
| Annual Luncheon | 4,500.00 | 5,500.00 | 4,500.00 |
| Endowment Related | 2,500.00 | 2,500.00 | 0.00 |
| Liability Insurance | 750.00 | 738.00 | 800.00 |
| Lugnuts | 1,680.00 | 1,390.00 | 1,700.00 |
| Equipment | 250.00 | 0.00 | 500.00 |
| Contingency | 650.00 | \$1,300.00 | 1,150.00 |
| Total Expenditures | 29,130.00 | 29,278.00 | 24,150.00 |
| Revenue Over(Under) Exp. | -5,500.00 | -5,373.00 | 0.00 |

Annual Meeting Luncheon Report

Volunteers were emailed with time and area for assistance.

There will be a volunteer assisting Cheryl with Sparty photos. Sparty will be located across the room. Mary There will be a volunteer at the punch table (located across the room towards the back) Joanie

There will be 2 volunteers at the welcome: Cindy and Liz

There will be a volunteer to assist with book signing: Kate

Chris: assisting with table seating and overall room traffic; assignment tbd

Table settings include festive pouch of St. John mints provided by the Faloon's; a 75 th anniversary's pen; a historical booklet; the program/ nominations for elections, table tents of Straightline generous contribution underwriting the luncheon

Each person will receive a drawing ticket for the MSUFCU gift.

John is printing names on 75 th anniversary sticky name tags. Would like a "V" printed on the name tags of persons requesting a vegetarian meal

Room setup

A table by the podium for book signing (prior to lunch or after lunch?)
A coat rack by the entrance
Punch table in back of room
Welcome tables by entrance

Question:

* how many reserved tables for guests are needed? In the past we had 3. -I will respond when I see the final list of VIP attendees.

Last year, Straightline folks requested to be seated at member tables, not at a reserved table. Will the past presidents be seated at reserved tables or with members? With Members

- * will there be a slide show during the social time?
- * will the event be Zoomed? Will they need a table off to the side?

Will the written program recognize?
The Faloon's for St. John mints donation YES
MSUFCU for gift basket YES
Straightline for underwriting 50% of the luncheon YES

If the board wants a picture with Sparty, I suggest the board arrive by 11 am.

From the American Red Cross

Thank you for your interest in the American Red Cross for your training needs.

- **First Aid and CPR/AED** trains you to respond to breathing and cardiac emergencies, injuries and sudden illness.
- CPR/AED trains you to respond to cardiac and breathing emergencies.
- **First Aid** trains you to identify and respond to common sudden illnesses such as seizures, strokes, allergic reactions, poisoning and diabetic emergencies.

All training classes include the following:

- 2-year certifications
- Free digital training material
- Free digital certificates for your employees

With our <u>Full Service training</u>, an American Red Cross Instructor comes to your facility to train your employees on a mutually agreed upon date and time.

billing minimum of 8 participants per class session

Here is the quote for your training, which is valid for 60 days*:

The cost for **12 people** to be trained in *Adult and Pediatric First Aid/CPR/AED* is \$1883; each additional person would cost \$134. **The length of the class is 5 hours.**

The Red Cross is required by law to collect sales tax in some states and jurisdictions for training and fees. For customers with tax exempt status, please click here to upload required documentation.

A unique email is required for each student on the course record. This email must be different from all the other students in the class.

By scheduling Full Service training with a Red Cross representative, you agree to the terms and conditions associated with our Full Service training, including our cancellation and rescheduling policies, which are included in Red Cross's Full Service Training Agreement.

Please call me at **(800) 567-1474 Ext. 134782** if you have any questions.

If you are ready to select a training date, please call me or simply reply to this email with "Yes, I want to schedule this training" and we will get the process moving forward today!

Thanks again,
Lynne Cobb
American Red Cross Business Sales Group
(800) 567-1474 Ext. 134782
lynne.cobb@redcross.org

Events Committee Report

Special Events Committee (Jacqie Babcock, Chris DeFouw, Pam Marcis)
June 2, 2024 - Bus trip to Meadow Brook including tour of hall, lunch, Ella Fitzgerald Musical
July 10, 2024 - Brunch at Newman Lofts
August 16, 2024 - Lugnuts (organized by Dave Brower)

2023-24 Event Volunteers

Following is a list of MSURA Members (and some non-members*) who have volunteered or provided funding at various events. Please note that this list is not exhaustive regarding events nor volunteers.

Homecoming Parade (30)

Bill Anderson (chair), Emily Anderson, Jacqie Babcock, Phil Babcock, Roger Baldwin, Dave Brower, Angela Brown, Debbie Collver, Chris DeFouw, Sherrie Duncan, Cathy Estrada, Marcia Evans, Craig Gun, Rebecca Henry, Neelam Kher, Doug Koons, Pam Marcis, Kriss Ostrom, Cheryl Pell, Cindy Roach, Joan Smith, Brenda Vogt, Rick Vogt, Darlene Wenner, Kate Wight, David Wright, *Jeffrey Anderson, *Cailee Bywater, *Samantha Stanton, *Angie Wendelberg

MSU Safe Place Christmas Project (22)

Bill Anderson (chair), Emily Anderson, Jacqie Babcock, Roger Baldwin, Dave Brower, Angela Brown, Jennifer Decker, Chris DeFouw, Mary Beth Foltz, John Forsyth, Rebecca Henry, Doug Koons, Melba Lacey, Pam Marcis, Cheryl Pell, Cindy Roach, Bruce Smith, Liz Thomas, Kate Wight, Rick Vogt, Darlene Wenner, John Williamson

Monthly Membership and Special Interest Group Meetings

Core: Angela Brown, David Brower, Chris DeFouw, John Forsyth, Pam Marcis, Bruce Smith, Liz Thomas, Rick Vogt (chair/MC); BYOB: Bill Anderson and Cheryl Pell

September - Cindy Roach, Jacqie Babcock (MC)

February - Joni Smith

March - Jeanette Robertson

Military Special Interest Group - Jane Goodrich, Gale Gower

April - Paulette Lovell, Jacqie Babcock (MC)

May Annual Luncheon -Anticipated- Pam Marcis and Liz Thomas (co-chairs); Jacqie Babcock (MC); Angela Brown, Nancy Craig, Cheryl Pell, Rick Vogt (historical booklet); Mary Faloon, Warren Faloon, Cindy Roach, Jeanette Robertson, Joni Smith, Kate Wight

MSU Service Awards Registration (11) - Anticipated

Jacqie Babcock, Dave Brower, Angela Brown, Nancy Craig, Chris DeFouw, Neelam Kher, Pam Marcis, Brenda Spackman, Liz Thomas, Valerie Thompson, Kate Wight

Scholarship Committee Report

MSU RETIREES ASSOCIATION STUDENT SCHOLARSHIP

The 2024-25 Student Scholarship recipients were selected by the Scholarship Committee and approved by MSU Admissions and Scholarships staff.

This year's committee was comprised of Angela Brown, Chair, Roger Baldwin, Diana D'Angelo, Christina Defouw, Neelam Kher, Patrick Scheetz and Bruce Smith.

The selection process was hampered by the difficulties with the FAFSA process. However, four excellent recipients were selected.

Marshall Hudson, current MSU undergraduate, Father – Michael Hudson

Maya Kiyak, incoming undergraduate, Father/Mother - Drs Tunga and Irem Kiyak

Hazel von Maur, current undergraduate, Grandfather – Richard Kurt von Maur

Nathaniel Torrence, incoming undergraduate, Mother – Liberty Torrence

Scholarship recipients and their families will be invited to the annual luncheon for introductions.

Volunteer of the Year Award

The recipient of the MSURA Volunteer of the Year has been selected. Cheryl Pell has created a certificate for the award. Also, a \$100 gift card to the State Room at the Kellogg Center has been purchased. The award will be presented at the annual meeting.

Retiree Lunch on Campus

The Brody lunch will continue over the summer on the 2nd Fri of May, June, July and Aug. lunch is from 11-1pm
For Fall I would suggest we hold off Sept so as to let the staffing fill up.
Then start up in Oct.

Communications Committee, Cheryl Pell

First draft of the commemorative booklet for the luncheon is complete. Please read it carefully and let me know if you find any errors or omissions as soon as possible.

The cost for 200 copies is \$329.71. It is due at the printer on April 24.

I will bring a sample to the meeting on Wednesday.

Communications Committee, Rick Vogt

Newsletter Deadlines

Friday, May 10th is the deadline for content for the June-July issue of the newsletter. Please have content to Rick Vogt and Cheryl Pell by this date.

E-Notice Deadlines

Friday, May 3th deadline for content for the E-Notice email. This will be going out the weekend before the luncheon.

Work is in-process to reduce the size of the E-Notices. Historically, we kept the size of the E-Notice emails to just a few lines of text per announcement. People could click on a link to get details. I am working with John Forsyth and Cheryl Pell to place announcements on the MSURA website. The E-Notices will have a link to the website for details on each announcement. This will be phased in over the next few months.

The benefits of this change is that people will be able to quickly scan the E-Notice email for information. Announcements will not be buried in a long email. This should improve member awareness of our events and announcements. Also, we will use the same announcement across our communications channels (website, newsletters, E-Notices, and Facebook). This will reduce the amount of work to compose announcements and ensure we are consistent.

We are also moving some of the E-Notice content to the MSURA website. Membership and Volunteer Opportunities and Other Organizations of Interest will be housed on the website. This is pretty static information and better placed on the website.

Website, Rick Vogt

Redesign MSURA Website

We have formed a committee to look at redesigning the website. The committee at this time is Rick Church, John Forsyth, Bruce Smith, Rick Vogt, and John Williamson.

A detailed plan will be developed over the in the Fall. While the new website is being built, the existing one will remain the main site. Once we get the new one built and it is ready for prime time, we will switch to it. (The URL <u>retirees.msu.edu</u> will be changed to point to the new site at that time.)

It is important while we go through the design process we get feedback from everyone on content and functionality. Please help us move this along and ensure we what we need by giving us your feedback and input in a timely manner.